

**RESUMEN DE HORAS EXTRAS**  
**ABRIL-2015**

| NOMBRE DEL EMPLEADO                      | Nº Horas Extras |     | Valor Horas Extras |         |
|------------------------------------------|-----------------|-----|--------------------|---------|
|                                          | 25%             | 50% | 25%                | 50%     |
| ACEVEDO CASTRO ESTEBAN BLADIMIRO         | 81              | 131 | 202.497            | 392.995 |
| ACUÑA HENRÍQUEZ MARÍA TERESA             | 35              | 35  | 101.440            | 121.728 |
| AGUAYO SALAZAR MARIA IVONNE FILOMENA     | 13              | 15  | 113.131            | 156.643 |
| AGUAYO SANCHEZ ALDRIN YURI               | 30              | 30  | 102.417            | 122.900 |
| AILIO CASTRO VÍCTOR YANI                 | 25              | 14  | 52.188             | 35.070  |
| ALAVANIA MORENO MERI JOVANKA             | 4               | 5   | 28.556             | 42.834  |
| ALDANA RIVEROS RAÚL EDUARDO              | 40              | 26  | 83.501             | 65.130  |
| ALVARADO BARRIENTOS PABLO ANDRES         | 25              | 18  | 147.680            | 127.595 |
| ALVIAL VEGA PATRICIO ROBERTO             | 1               |     | 2.500              | 0       |
| AMÉSTICA SANHUEZA PEDRO JUAN             | 35              | 35  | 101.440            | 121.728 |
| ANDREOLI GONZÁLEZ JUAN DOMINGO           | 11              |     | 156.112            | 0       |
| ARANCIBIA CHANDIA RICHARD                | 32              | 46  | 66.800             | 115.231 |
| ARANEDA BURGOS MARIA VERONICA            | 30              | 20  | 102.417            | 81.933  |
| ARANEDA MORAGA MAURICIO MAXIMI           | 59              | 92  | 206.494            | 244.561 |
| ARANEDA PIZZINI SANDRA MARIANELA         | 2               |     | 5.797              | 0       |
| ARÁNGUIZ GOYCOLEA SUSANA MARIA ANTONIETA | 63              | 101 | 449.753            | 865.240 |
| ARAVENA GÁLVEZ ÚRSULA ANDREA             | 19              | 17  | 64.864             | 69.643  |
| ARAVENA SANZANA JAVIER MODESTO           | 22              | 21  | 45.925             | 52.605  |
| AROSTEGUY PEREZ ANA INES                 | 30              | 28  | 122.520            | 137.222 |
| ARREDONDO LILLO XIMENA DEL CARMEN        | 18              | 18  | 156.643            | 187.972 |
| ARTEAGA PAREDES ANGELA DEL CARMEN        | 25              | 24  | 52.188             | 60.120  |
| AVENDAÑO VERA HÉCTOR MARCELO             | 12              | 8   | 30.000             | 24.000  |
| AZUA PEÑA GERARDO ALBERTO                | 62              | 78  | 129.426            | 195.391 |
| BAEZA OLAVE CARLOS MARIANO               | 70              | 113 | 146.126            | 283.067 |
| BAHAMONDES FUENTES IVONN                 | 37              | 18  | 321.989            | 187.972 |
| BARRA ARANEDA JAIME ORLANDO              |                 | 14  | 29.005             | 37.216  |
| BARRO QUEIROLO VANESSA ARIELA            | 2               |     | 14.278             | 0       |
| BASTIDAS ANTIBILO PEDRO                  | 47              |     | 81.216             |         |
| BELTRÁN BASCUR EDGARDO ANDRÉS            | 25              | 5   | 147.680            | 35.443  |
| BENVENUTO LÓPEZ VERÓNICA ISABEL          | 81              | 115 | 202.497            | 344.995 |
| BRAVO FUENTES RODRIGO FERNANDO           | 18              | 18  | 156.643            | 187.972 |
| BURGOS LEÓN SERGIO EVANGELISTA           | 25              | 56  | 52.188             | 140.281 |
| BURGOS VIVEROS SERGIO ABRAHAM            | 5               | 8   | 20.420             | 39.206  |
| BUSTOS ULLOA MARIELA ISABEL              | 23              | 1   | 48.013             | 2.505   |
| CAAMAÑO CASTILLO MARIA ANGELICA          | 35              | 26  | 87.499             | 77.999  |
| CABEZAS CATEPILLÁN CLAUDIO ANDRÉS        | 39              | 34  | 86.394             | 90.381  |
| CABRERA ROJAS ROSE MARY ELIZABETH        | 29              | 30  | 118.436            | 147.024 |
| CACERES JEREZ ALEJANDRA ANDREA           | 12              | 11  | 30.000             | 33.000  |
| CAMPOS CARTES LUIS ENRIQUE               |                 | 14  | 0                  | 82.103  |
| CAMPOS CASTRO PABLO ANDRÉS               | 7               |     | 14.613             | 0       |
| CANALES OYARCE CRISTIAN ANDRES           |                 | 22  | 0                  | 55.110  |
| CANDIA JARA MICHAEL ANTHONY              | 69              | 111 | 152.851            | 295.069 |
| CARRASCO CORREA CARLOS ALBERTO           | 19              |     | 42.089             | 0       |
| CARRASCO JARA NANCY DEL CARMEN           | 18              | 28  | 39.874             | 74.432  |
| CARRASCO MARAMBIO MIGUEL ANGEL           | 7               |     | 103.116            | 0       |
| CARTES POBLETE CLAUDIA INÉS              | 47              | 85  | 160.453            | 348.217 |
| CARVAJAL DOMINGUEZ MARIA LUZ             | 40              | 31  | 285.558            | 265.569 |

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|                                              | 25%             | 50% | 25%                | 50%     |
| CASTILLO CUEVAS MIRIAM                       | 40              | 40  | 99.999             | 119.998 |
| CASTILLO CUEVAS SANDRA ELIZABETH             | 67              | 81  | 395.782            | 574.180 |
| CASTILLO MIERES MARIA ELENA                  |                 | 5   | 0                  | 20.483  |
| CASTILLO SALGADO HECTOR ENRIQUE              | 40              | 80  | 99.999             | 239.997 |
| CASTRO CACERES IVAN ALEXIS                   | 22              | 34  | 48.735             | 90.381  |
| CASTRO RIQUELME JUAN MANUEL                  |                 | 14  | 0                  | 30.829  |
| CASTRO TOLEDO JUAN CARLOS                    | 10              |     | 25.000             | 0       |
| CERNA AVENDAÑO INES                          | 20              | 16  | 57.966             | 55.647  |
| CHAMORRO ESCALONA VICTOR MANUEL              | 15              | 15  | 130.536            | 156.643 |
| CID AEDO JANETTE PATRICIA                    | 13              |     | 141.507            | 0       |
| CIFUENTES SANDOVAL MANUEL ANTONIO            | 28              | 38  | 62.026             | 101.015 |
| COLOMA OPAZO GERMAN EDGARDO                  | 29              | 30  | 99.003             | 122.900 |
| CONSTANZO SALINA ROBERTO ANTONIO             | 11              | 40  | 24.368             | 106.331 |
| CONTRERAS ALARCON MIGUEL ALEJANDRO           | 40              | 17  | 88.609             | 45.191  |
| CONTRERAS RODRIGUEZ JUAN ALFREDO             | 36              | 32  | 79.748             | 85.065  |
| CORONADO CEA ANGEL MANUEL                    |                 | 20  | 0                  | 53.166  |
| CORONADO CEA GERMAN DAGOBERTO                | 29              | 30  | 285.738            | 122.900 |
| CORTÉS DE LA MAZA MARIA XIMENA DE LAS MERCED | 4               |     | 19.548             | 0       |
| CORTÉS MUÑOZ GONZALO FERNANDO                | 21              | 25  | 124.051            | 177.216 |
| CORTÉS SEGOVIA SOLERCIO ALBERTO              | 59              | 97  | 240.956            | 475.378 |
| CRUCES FLORES EDSON RICARDO                  | 40              | 38  | 83.501             | 95.191  |
| CRUCES ZAMBRANO MANUEL ALEXIS                | 40              | 40  | 99.999             | 119.998 |
| CRUZ SANHUEZA ALEJANDRA HELENA               | 4               | 7   | 23.629             | 49.620  |
| DELGADO CAMPOS CLAUDIO ESTEBAN               | 3               |     | 6.646              | 0       |
| DÍAZ AGUILERA RODRIGO CUSTODIO               | 18              | 7   | 156.643            | 73.100  |
| DÍAZ MATUS ROXANA PRISCILLA                  | 30              | 51  | 122.520            | 249.941 |
| DROGUETT INOSTROZA MARCELO ALEJANDRO         | 8               | 13  | 57.112             | 111.367 |
| DURAN CARRASCO CLAUDIA PAULINA               | 15              | 15  | 163.277            | 195.933 |
| EBENSPERGER URIBE ADA CAROLINA               | 18              |     | 87.967             | 0       |
| ESCALONA RIVEROS MARÍA ISABEL                | 15              | 9   | 88.608             | 63.798  |
| ESPINOZA LOBOS KATHERINE JEANNETTE           | 40              | 40  | 99.999             | 119.998 |
| ESPINOZA MANRIQUEZ DANIEL ABRAHAM            | 6               | 24  | 13.291             | 63.799  |
| ESPINOZA MUÑOZ ALVARO ANDRES                 | 6               |     | 52.214             | 0       |
| FERNANDEZ ESPINOZA LEONARDO ALEXIS           | 35              | 28  | 87.499             | 83.999  |
| FERNANDEZ MONTECINOS OMAR ALEXI              | 30              | 30  | 122.520            | 147.024 |
| FERNANDEZ SANZANA AMERICA VANESA             | 30              | 30  | 102.417            | 122.900 |
| FERRANTI QUILODRAN INGMAR                    | 45              |     | 87.840             |         |
| FLORES CHAVEZ SANDRO RODRIGO                 | 64              |     | 110.592            |         |
| FORCAEL CARRASCO RICARDO HERNÁN              | 31              | 31  | 77.499             | 92.999  |
| FUENTES BINIMELIS CARLOS AGUSTÍN             | 35              | 27  | 87.499             | 80.999  |
| FUENTES GUÍÑEZ BENEDICTO SEGUNDO             |                 | 10  | 0                  | 85.667  |
| FUENTES PROBOSTE CARLOS IVAN                 | 19              | 37  | 42.089             | 98.356  |
| FUENTES RAMIREZ ROMAN FERNANDO               | 40              | 40  | 99.999             | 119.998 |
| FUICA GARRIDO MARIA ALEJANDRA                | 34              | 9   | 70.975             | 22.545  |
| FULLER BUCAREY JORGE FABIAN                  | 49              | 91  | 220.098            | 272.996 |
| FULLER BUCAREY JORGE FABIAN                  | 50              |     | 97.600             |         |
| GACITÚA LABRIE ANA MARÍA                     | 81              | 100 | 276.525            | 409.667 |

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| GACITÚA TORRES PAULA ANDREA               | 59              | 97  | 147.498            | 290.996 |
| GACITÚA VILLA MARCOS ANDRÉS               | 13              |     | 76.794             | 0       |
| GAJARDO FLORES JOHANNA ESTER              | 35              | 31  | 87.499             | 92.999  |
| GAJARDO MARTIN IVAN ELIAS                 | 6               |     | 15.000             | 0       |
| GARCÍA INOSTROZA RUTH LORENA              | 35              | 15  | 101.440            | 52.169  |
| GARCÍA MONTOYA JORGE MAURICIO             |                 | 17  | 0                  | 50.999  |
| GARRIDO CAÑETE RICHARD GUSTAVO            | 40              | 37  | 73.403             | 81.477  |
| GARRIDO CAÑETE VÍCTOR PATRICIO            |                 | 40  | 0                  | 119.998 |
| GODOY CAMPOS CARMEN ROSA                  | 58              | 81  | 121.076            | 202.906 |
| GODOY MENDEZ SILVANA VALERIA              | 22              | 17  | 63.763             | 59.125  |
| GONZÁLEZ FERRER PATRICIA VIVIANA          | 20              | 2   | 118.144            | 14.177  |
| GONZÁLEZ MILLÁN LEONARDO MOISÉS           | 33              | 58  | 68.888             | 145.291 |
| GONZÁLEZ MUÑOZ HÉCTOR MANUEL              | 10              |     | 108.851            | 0       |
| GONZÁLEZ RICHARDS ALEJANDRA SOLEDAD       | 15              |     | 163.277            | 0       |
| GONZÁLEZ VALENZUELA GUILLERMO A.          |                 | 9   | 0                  | 23.924  |
| GOURDET MARIANGEL NELSON EDUARDO          | 40              | 42  | 136.556            | 172.060 |
| GOURDET VELOSO CHRISTIAN                  | 9               | 39  | 19.937             | 103.673 |
| GRANDÓN TOLEDO MARGARITA ALEJANDRA        | 17              |     | 35.488             | 0       |
| GUAJARDO GAMBOA VIVIANA ESTEFANY          | 40              | 37  | 99.999             | 110.999 |
| GUTIÉRREZ NEIRA JORGE ALFREDO             | 36              |     | 145.763            | 0       |
| HENRÍQUEZ MARTÍNEZ BLANCA ETELINDA        | 25              | 25  | 122.177            | 146.612 |
| HERMOSILLA SANDOVAL JUAN HIGINIO          | 55              | 94  | 268.789            | 551.261 |
| HERNANDEZ AGUILERA NELLY ANDREA DEL PILAR | 22              | 32  | 45.925             | 80.161  |
| HERNÁNDEZ ROA ISMAEL HAGGEO               | 77              | 102 | 170.573            | 271.144 |
| HERRERA GARCÍA LUIS ALEJANDRO             | 9               |     | 36.756             | 0       |
| HERRERA RUIZ MARIA CRISTINA               | 25              |     | 147.680            | 0       |
| HIDALGO CARRASCO JUAN BAUTISTA            |                 | 15  | 0                  | 44.999  |
| IBÁÑEZ MONSALVES ALEJANDRA BEATRIZ        | 40              | 69  | 136.556            | 282.670 |
| IBÁÑEZ PARRA PATRICIA DEL PILAR           | 29              | 33  | 84.051             | 114.773 |
| IBARRA IBARRA PABLO ALONSO                | 15              | 7   | 220.964            | 123.740 |
| INOSTROZA MUÑOZ DANIEL ANTONIO            | 78              | 105 | 194.997            | 314.996 |
| ITURRA ARANEDA MARGARITA EDUARDA          | 35              | 35  | 101.440            | 121.728 |
| ITURRA CEA MIGUEL AGUSTIN                 | 51              | 83  | 127.498            | 248.997 |
| ITURRA JELDRES MAXIMILIANO IVÁN           | 40              | 40  | 99.999             | 119.998 |
| JARA ACUÑA ELINA DEL CARMEN               | 40              | 40  | 83.501             | 100.201 |
| JARA MATUS JORGE ROSALINO                 | 70              | 121 | 155.066            | 321.651 |
| JARA RIQUELME JAIME EDUARDO               | 73              | 121 | 133.960            | 266.452 |
| JARPA TAPIA ALBERTO ANTONIO               | 15              | 5   | 88.608             | 35.443  |
| JOFRE DIAZ LEONARDO HERNAN                | 54              | 79  | 318.989            | 560.002 |
| LABARCA RAMIREZ PATRICIA ALEJANDRA        | 23              | 6   | 66.661             | 20.868  |
| LAGOS LAGOS JUAN CARLOS                   | 40              | 13  | 88.609             | 34.558  |
| LAGOS ZURITA CRISTIAN ADOLFO              | 18              | 40  | 37.575             | 100.201 |
| LANDAETA VERA CLAUDIA LORENA              | 19              | 23  | 39.663             | 57.615  |
| LARA JEREZ MARÍA FERNANDA                 | 4               |     | 23.629             | 0       |
| LEAL CARRASCO JOSE ARNOLDO                |                 | 20  | 0                  | 53.166  |
| LEÓN CARRASCO ELIAS EDUARDO               | 20              | 17  | 142.779            | 145.634 |
| LEÓN CARRASCO XIMENA DEL ROSARIO          | 35              | 35  | 101.440            | 121.728 |

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|                                           | 25%             | 50% | 25%                | 50%     |
| LETELIER SEGOVIA CLAUDIO CHRISTIAN        | 30              | 6   | 374.815            | 89.956  |
| LILLO CERDA JOSE LORENZO                  |                 | 7   | 0                  | 21.000  |
| LLANCAVIL ARCE MARTIN ANTONIO             | 40              | 19  | 88.609             | 50.507  |
| LLANOS SALAS LUIS NELSON                  | 44              | 52  | 259.917            | 368.609 |
| LOBOS MUÑOZ PABLO MICHEL                  | 40              | 70  | 195.483            | 410.514 |
| LUNA ACUÑA FRANZ ALBERT                   | 23              | 1   | 48.013             | 2.505   |
| MACAYA GONZALEZ FERNANDO ALBERTO          | 25              | 25  | 122.177            | 146.612 |
| MACAYA TAPIA MANUEL ANTONIO               | 30              | 30  | 122.520            | 147.024 |
| MACAYA TAPIA MARIA JULIA                  | 63              | 99  | 131.513            | 247.997 |
| MACAYA ZAPATA JULIO ANTONIO               | 40              | 40  | 83.501             | 100.201 |
| MACÍAS GAETE GUILLERMO RENÉ               | 17              | 28  | 49.271             | 97.383  |
| MANRÍQUEZ MARTINEZ ALVARO GONZALO         | 40              | 40  | 83.501             | 100.201 |
| MANRÍQUEZ SAEZ CRISTIAN ANDRES            | 15              |     | 107.084            | 0       |
| MARIANJEL AVILA CELIA DE LAS MERCEDES     | 30              | 41  | 177.216            | 290.634 |
| MARIANJEL SÁNCHEZ CARLOS JESÚS            | 15              | 8   | 163.277            | 104.497 |
| MARÍN ROJAS SERGIO JOSÉ TORIBIO           | 15              |     | 187.407            | 0       |
| MÁRQUEZ PACHECO CLAUDIA ANDREA            | 35              | 35  | 101.440            | 121.728 |
| MARQUEZ VILLARROEL KAREN LORENA           | 39              | 50  | 81.413             | 125.251 |
| MARTINEZ BARRERA CLAUDIA ANDREA           | 37              | 53  | 77.238             | 132.766 |
| MARTÍNEZ NEIMAN LILIAN MARIANA            | 14              |     | 40.576             | 0       |
| MARTÍNEZ ROJAS LUIS GUILLERMO             | 39              | 28  | 97.499             | 83.999  |
| MATUS DE LA PARRA PINTO MARIA DEL ROSARIO | 18              | 3   | 156.643            | 31.329  |
| MAUREIRA MENA DOMINGO ALFREDO             | 60              | 50  | 132.914            | 132.914 |
| MAUREIRA MENA JOSE EMILIANO               | 40              | 40  | 88.609             | 106.331 |
| MAUREIRA MENA MARCELINO ANDRES            | 40              | 31  | 99.999             | 92.999  |
| MAUREIRA MENA RICARDO ANTONIO             |                 | 15  | 0                  | 44.999  |
| MAURICIO SUAREZ CLAUDIO ANTONIO           |                 | 10  | 0                  | 25.050  |
| MEGE SALINAS ROSE MARIE                   | 44              | 58  | 215.031            | 340.140 |
| MELLA CAMPOS FABRICIO JEAN POOL           | 5               | 27  | 40.390             | 67.635  |
| MELLA CAMPOS MICHAEL ROBERT               | 5               | 16  | 10.438             | 40.080  |
| MELLA SILVA GUILLERMO ARTURO              | 20              | 20  | 142.779            | 171.335 |
| MENDOZA AVILA MANUELA MARGARITA           | 17              | 11  | 147.941            | 114.872 |
| MERINO MEZA MANUEL JESÚS                  | 40              | 40  | 99.999             | 119.998 |
| MERINO SÁEZ VÍCTOR MANUEL                 | 17              | 30  | 35.488             | 75.150  |
| MERINO SANFUENTES VIVIANA DEL ROSARIO     | 40              |     | 88.609             | 0       |
| MILLA GALLARDO ALEJANDRO MAXIMILIANO      | 38              | 40  | 84.179             | 106.331 |
| MIRANDA ROJAS MILTON PATRICIO             | 15              |     | 37.500             | 0       |
| MOENA VELOSO ERNESTO SALVADOR             | 33              | 32  | 73.103             | 85.065  |
| MOLINA IBÁÑEZ PEDRO JUAN                  |                 | 20  | 0                  | 59.999  |
| MONARES GONZÁLEZ ALEX CUSTODIO            | 30              | 30  | 102.417            | 122.900 |
| MONSALVES BURGOS CARLOS VALENTIN          | 33              | 31  | 82.499             | 92.999  |
| MONTECINOS ARRIAGADA MARIA LUZ            | 30              | 9   | 86.949             | 31.302  |
| MONTT TORRES CYNTIA CAROLINA              | 12              | 1   | 58.645             | 5.864   |
| MORALES PINTO MARÍA VERÓNICA              | 20              | 7   | 57.966             | 24.346  |
| MORENO ALBORNOZ HERNAN ALEJANDRO          | 5               | 32  | 11.076             | 85.065  |
| MORENO CHAMORRO FRANCISCO JAVIER          | 30              | 28  | 102.417            | 114.707 |
| MORENO FUENTES NELSON                     |                 | 9   | 0                  | 23.924  |

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| MOSCOSO BUSTAMANTE CORINA ISABEL       | 22              | 19  | 45.925             | 47.595    |
| MOSCOSO POBLETE ITALO                  |                 | 15  | 0                  | 44.999    |
| MUÑOZ CABEZAS GUILLERMO PATRICIO       |                 | 10  | 0                  | 26.583    |
| MUÑOZ ESTRADA ADOLFO AMADOR            | 18              |     | 156.643            | 0         |
| MUÑOZ FLORES MONICA MAGALI             | 40              | 70  | 136.556            | 286.767   |
| MUÑOZ HERNANDEZ MARCO ANTONIO          | 25              | 40  | 62.499             | 119.998   |
| MUÑOZ MELO JORGE ADRIÁN                | 3               |     | 6.646              | 0         |
| MUÑOZ NAVARRO NORMA ESTER              | 18              | 18  | 156.643            | 187.972   |
| MUÑOZ VILLABLANCA PABLO RODRIGO        | 40              | 80  | 88.609             | 212.662   |
| NAVARRETE MUÑOZ PATRICIA YANETT        | 62              | 14  | 179.694            | 48.691    |
| NAVARRETE VALLEJOS PATRICIA IRIS       | 35              |     | 101.440            | 0         |
| NAVARRO ENRIQUEZ VLADIMIR BERNARD      | 81              | 173 | 395.852            | 1.014.555 |
| NEIRA TRONCOSO ANTHONY ALEXANDER       | 44              | 57  | 97.470             | 151.522   |
| NEIRA VALENZUELA JOSE FERMIN           |                 | 30  | 0                  | 66.062    |
| OCHOA CARRASCO TITO IVAN               | 40              | 40  | 99.999             | 119.998   |
| OCHOA ZAMBRANO MARÍA CECILIA           | 20              | 7   | 68.278             | 28.677    |
| OLEA VERGARA HERNÁN FRANCISCO          | 58              | 89  | 121.076            | 222.946   |
| OLIVERA ORTIZ LETICIA ELIZABETH        | 20              |     | 68.278             | 0         |
| OÑATE CARTES SUSANA DE LAS NIEVES      | 30              |     | 102.417            | 0         |
| ORTEGA ANDIAS MARIA BERNARDITA         |                 | 34  | 0                  | 291.269   |
| ORTIZ MEDINA ROSA ZULEMA               | 28              | 14  | 95.589             | 57.353    |
| ORTIZ REBOLLEDO GLORIA EUGENIA         | 68              | 54  | 232.144            | 221.220   |
| ORTIZ VEGA PAMELA ALEJANDRA            | 30              | 30  | 122.520            | 147.024   |
| OVIEDO AEDO LEONEL ERNESTO             | 79              | 128 | 175.003            | 340.259   |
| PADILLA RIQUELME PATRICIO              |                 | 19  | 0                  | 56.999    |
| PALMA PINTO CLAUDIA ELENA              | 20              | 7   | 41.750             | 17.535    |
| PALMA RAMÍREZ MILTON GUILLERMO         | 18              | 16  | 156.643            | 167.086   |
| PARDO AGUILERA ROXANA PAOLA            | 66              | 47  | 137.776            | 117.736   |
| PAREDES CUEVAS VICTOR FERNANDO         | 10              | 10  | 20.875             | 25.050    |
| PARES CONTRERAS JAIME GUILLERMO        | 12              | 15  | 170.304            | 255.456   |
| PARRA HERMOSILLA GENARO DEL CARMEN     | 28              | 40  | 69.999             | 119.998   |
| PEDREROS JARA ELSA                     | 20              |     | 68.278             | 0         |
| PEÑA MARTÍNEZ JUAN CARLOS              |                 | 20  | 0                  | 71.437    |
| PÉREZ ANDRADE CARLA NATALIA            | 12              | 3   | 70.886             | 21.266    |
| PÉREZ ULLOA ALEJANDRA SOLEDAD          | 15              | 14  | 163.277            | 182.870   |
| PILAR ITURRA OLGA ELENA                | 25              | 25  | 122.177            | 146.612   |
| PINO ARRIAGADA ELSA AURORA             | 18              |     | 156.643            | 0         |
| POCH PALACIOS MARIA CAROLINA           | 3               |     | 21.417             | 0         |
| PUENTES OSSES HECTOR DANIEL            | 12              | 40  | 22.021             | 88.083    |
| QUEZADA CASTRO ROSA DIGNA              | 48              | 53  | 196.032            | 259.742   |
| QUEZADA QUEZADA JOSE NELSON            | 62              | 79  | 253.208            | 387.163   |
| QUEZADA TORRES JUAN CARLOS             | 30              | 30  | 122.520            | 147.024   |
| QUIJADA MOYA TERESA PILAR              | 62              | 95  | 211.661            | 389.183   |
| QUINTANA OBANDO SONIA                  | 40              | 31  | 83.501             | 77.655    |
| RAMIREZ TRONCOSO YOLANDA DE LAS NIEVES | 21              | 4   | 60.864             | 13.912    |
| RAMOS PINO MARIA SUSANA                | 40              | 40  | 99.999             | 119.998   |
| RETAMAL VERA ELBA CRISTINA             | 34              |     | 98.542             | 0         |

**RESUMEN DE HORAS EXTRAS**  
**ABRIL-2015**

| NOMBRE DEL EMPLEADO                  | Nº Horas Extras |     | Valor Horas Extras |         |
|--------------------------------------|-----------------|-----|--------------------|---------|
|                                      | 25%             | 50% | 25%                | 50%     |
| REYES AEDO MÓNICA DE LAS NIEVES      | 11              |     | 37.553             | 0       |
| REYES HENRÍQUEZ EVELYN MAGDALENA     | 4               | 7   | 23.629             | 49.620  |
| REYES MENDOZA VICTORIA ANGELICA      | 14              | 57  | 29.225             | 142.786 |
| RIFFO ESPINOZA ALEJANDRO CARMEN      | 37              | 32  | 92.499             | 95.999  |
| RIQUELME PEREZ JORGE ALBERTO         | 55              |     | 107.360            |         |
| RIVAS RIVAS ISABEL                   | 46              | 89  | 133.322            | 309.538 |
| ROA GALINDO CRISTIAN FERNANDO        | 14              | 26  | 31.013             | 69.115  |
| ROCA CEBALLO JOSÉ ALAMIRO            |                 | 20  | 0                  | 59.999  |
| ROCA CHÁVEZ ALAMIRO RODRIGO          |                 | 20  | 0                  | 53.166  |
| RODRÍGUEZ CONTRERAS JEANNETTE DEL C. | 40              | 40  | 99.999             | 119.998 |
| RODRÍGUEZ VEGA FABIÁN RAÚL           | 40              | 31  | 83.501             | 77.655  |
| ROLDAN CACERES RODOLFO ALIRO         | 14              | 19  | 29.225             | 47.595  |
| ROMERO CASTILLO BENJAMIN OCTAVIO     | 15              | 9   | 51.208             | 36.870  |
| ROMERO FLORES LEONEL ALEJANDRO       | 37              | 25  | 77.238             | 62.625  |
| RUIZ BURGOS JOSÉ GUILLERMO           | 24              | 40  | 59.999             | 119.998 |
| SAAVEDRA TORRES PEDRO OCTAVIO        | 14              | 40  | 29.225             | 100.201 |
| SÁEZ MARDONES JESSICA PATRICIA       | 40              | 30  | 83.501             | 75.150  |
| SÁEZ SANHUEZA RUBY DEL CARMEN        | 67              | 90  | 167.498            | 269.996 |
| SALAS MESSENGER ROSSANA LUISA        | 80              | 122 | 231.864            | 424.311 |
| SALAZAR ALMONACID PAULINA IRENE      |                 | 22  | 0                  | 65.999  |
| SALAZAR RODRIGUEZ HECTOR EDUARDO     | 36              | 23  | 104.339            | 79.993  |
| SÁNCHEZ DURÁN LUIS MARCELO           | 20              | 7   | 118.144            | 49.620  |
| SÁNCHEZ GÓMEZ KAREM PAOLA            | 12              |     | 85.667             | 0       |
| SANDOVAL FLORES MAURICIO ENRIQUE     | 15              |     | 88.608             | 0       |
| SANHUEZA CID SERGIO IVAN             | 78              | 100 | 266.283            | 409.667 |
| SANTANA PIÑA GONZALO ENRIQUE         |                 | 25  | 0                  | 74.999  |
| SARZOSA MÉNDEZ NOVELIA ELIZABETH     | 62              | 88  | 211.661            | 360.507 |
| SCHULZ BASCUR RODRIGO ANDRÉS         | 26              | 64  | 54.275             | 160.321 |
| SEPÚLVEDA DE LA BARRA SAMUEL ALBERTO |                 | 20  | 0                  | 53.166  |
| SEPÚLVEDA HERNÁNDEZ MARÍA SOLEDAD    | 6               |     | 42.834             | 0       |
| SEPÚLVEDA PARRA BORIS JAVIER         | 13              | 11  | 32.500             | 33.000  |
| SEPÚLVEDA SEPÚLVEDA PEDRO SEGUNDO    |                 | 19  | 0                  | 66.081  |
| SIERRA OROSTICA CRISTIAN ALEJANDRO   | 40              | 39  | 83.501             | 97.696  |
| SILVA CHAVARRIA JORGE JUAN           | 15              | 13  | 163.277            | 169.808 |
| SILVA NAVARRETE LUIS FERNANDO        | 40              | 40  | 88.609             | 106.331 |
| SILVA PARADA MIGUEL ANGEL            | 30              | 22  | 86.949             | 76.515  |
| SOLAR URRUTIA LUIS MARIANO           | 62              | 105 | 113.774            | 231.218 |
| SOTO ORTIZ VARINIA ELIZABET          | 44              | 60  | 91.851             | 150.301 |
| SOTO RAMOS MACARENA SOLEDAD          | 17              | 7   | 35.488             | 17.535  |
| SOTO RIQUELME MARIA CECILIA          | 15              | 15  | 163.277            | 195.933 |
| SOTTOLICHIO URQUIZA HUGO PATRICIO    | 34              | 32  | 84.999             | 95.999  |
| SUAZO CEBALLOS DANIEL ADOLFO         | 40              | 33  | 73.546             | 72.810  |
| TAPIA BAHAMONDES MIGUEL ALEJANDRO    | 59              | 63  | 123.163            | 157.816 |
| TAPIA SEPULVEDA ORLANDO              | 31              |     | 105.831            | 0       |
| TAPIA TORRES RAUL ALFONSO            | 25              | 29  | 45.877             | 63.860  |
| TORO MARDONES PAMELA ELOINA MERCEDES | 30              | 30  | 102.417            | 122.900 |
| TORRES ALBORNOZ ROSA                 | 20              |     | 142.779            | 0       |

**RESUMEN DE HORAS EXTRAS**  
**ABRIL-2015**

| NOMBRE DEL EMPLEADO                     | Nº Horas Extras |     | Valor Horas Extras |           |
|-----------------------------------------|-----------------|-----|--------------------|-----------|
|                                         | 25%             | 50% | 25%                | 50%       |
| TORRES ARAYA GUILLERMO CARLOS           | 52              | 82  | 212.368            | 401.866   |
| TORRES HERMOSILLA POLIDORO LISANDRO     |                 | 19  | 0                  | 56.999    |
| TORRES PARRA PATRICIO                   | 44              | 51  | 179.696            | 249.941   |
| TORRES SANTIBÁÑEZ DAVID ALEJANDRO       | 64              | 110 | 556.955            | 1.148.719 |
| TORRES SEPÚLVEDA NELSON ENRIQUE         | 28              |     | 62.026             | 0         |
| TRIVIÑO CISTERNAS CRISTINA              | 35              | 31  | 87.499             | 92.999    |
| TRONCOSO DAVILA MIGUELINA DE LAS NIEVES | 20              | 15  | 118.144            | 106.330   |
| TRONCOSO VEGA GRACIELA VIVIANA          | 17              | 39  | 58.036             | 159.770   |
| ULLOA LIZAMA VICTOR RUDEMIL             |                 | 10  | 0                  | 30.000    |
| URRUTIA MENDOZA JOHANNA PAOLA           | 40              | 33  | 99.999             | 98.999    |
| URRUTIA RIOS JUAN                       | 30              | 30  | 102.417            | 122.900   |
| VALDEBENITO CASTILLO PRISCILLA ANDREA   | 10              |     | 40.840             | 0         |
| VALDEBENITO NAVARRETE EDUARDO LIBERTO   | 40              | 40  | 99.999             | 119.998   |
| VEGA GUTIERREZ DARWIN FRANCISCO         | 40              | 40  | 88.609             | 106.331   |
| VEGA GUTIERREZ JUANA DEL CARMEN         | 30              | 20  | 74.999             | 59.999    |
| VELÁSQUEZ ALDANA ANDRÉS MARCELO         | 48              | 75  | 88.083             | 165.156   |
| VELASQUEZ RODRIGUEZ FABIOLA ANDREA      | 58              | 85  | 121.076            | 212.926   |
| VENEGAS NAVARRO CARLOS ALFREDO          | 16              | 19  | 39.999             | 56.999    |
| VENEGAS VERA EFRAÍN ANDRÉS              | 30              | 31  | 55.052             | 68.264    |
| VERA MUÑOZ IVETTE                       | 49              | 75  | 122.498            | 224.997   |
| VERA SAN MARTÍN PEDRO FRANCISCO         | 30              |     | 102.417            | 0         |
| VERDUGO FLORES ANGELICA MARISOL         | 46              | 49  | 96.026             | 122.746   |
| VERDUGO FLORES ROBINSON ALEXIS          | 35              | 67  | 87.499             | 200.997   |
| VERGARA BAUTISTA EULALIA MÓNICA         | 5               |     | 14.491             | 0         |
| VERGARA CHÁVEZ RUTH INÉS                | 30              | 30  | 102.417            | 122.900   |
| VICENCIO VERGARA JUANA DEL CARMEN       | 75              | 86  | 187.498            | 257.997   |
| VILCHES BRAVO GUILLERMO ARTURO          |                 | 15  | 0                  | 39.874    |
| VILLAGRAN GARCIA ROBERTO ANTONIO        | 70              | 104 | 174.998            | 311.996   |
| VILLALOBOS RIFFO JULIO JAVIER           | 40              |     | 65.120             |           |
| VILLARROEL SILVA JOHNNY                 | 35              | 35  | 101.440            | 121.728   |
| VILLARROEL YULCERAN LUIS EDGARDO        |                 | 20  | 0                  | 53.166    |
| VIVEROS AGUILERA LEONEL ULISES          | 32              | 13  | 79.999             | 38.999    |
| VIVEROS ITURRIA ROBERTO LEANDRO         | 68              | 105 | 169.998            | 314.996   |
| YÁÑEZ GAETE JESÚS AQUILES               | 9               | 6   | 43.984             | 35.187    |
| ZAMBRANO GONZALEZ ALEJANDRA SOLEDAD     | 40              | 40  | 83.501             | 100.201   |
| ZAPATA SAEZ LORETO HUMILDE DEL PILAR    | 20              |     | 68.278             | 0         |